

# Employment Litigation & Dispute Resolution

When counseling clients, we listen to determine the best course of action for you and your business. Wooden McLaughlin attorneys understand that employment disputes sometimes require litigation. Defending employee claims sometimes requires a significant commitment of time and money. For a large corporation, this can be a distraction. For a small business, this can be fatal. We will work with you early in the process to develop a strategy that considers your business goals and budget. Sometimes this means early settlement negotiation, arbitration, or mediation. Other times it means working through the litigation process to final judgement. Different approaches have different implications. It's your time and money, and you need to play a role in this decision-making process.

Both large and small companies have benefited from our approach and counsel. From employment discrimination cases to wage and hour cases, and from the enforcement of restrictive covenants to confidentiality agreements, we focus on providing the best possible legal support for your business. We regularly handle matters involving Title VII of the Civil Rights Act of 1964 (as amended), the Americans With Disabilities Act, the Fair Labor Standards Act, and the Family and Medical Leave Act as well as claims brought under Indiana state law.

Whether you face a simple charge filed with an administrative agency by a single employee or a complex federal court class action, we will work with you to achieve a resolution in line with your unique needs.

## Key Contacts

- Misha Rabinowitch
- Crystal S. Wildeman

## Attorneys

- Greg J. Freyberger

- Gregory P. Kult
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